

## **Drake University Faculty Profile by Self-Identified Ethnicity**

|                        | Asian, Non<br>Hispanic |     | Black Non-<br>Hispanic |     | Hispanic |     | Native<br>Hawaiian |      | White Non-<br>Hispanic |     | Non-Resident |     | 2 or More<br>Races |     | Other/<br>Unknown |      |       |     |
|------------------------|------------------------|-----|------------------------|-----|----------|-----|--------------------|------|------------------------|-----|--------------|-----|--------------------|-----|-------------------|------|-------|-----|
|                        |                        |     |                        |     |          |     |                    |      |                        |     |              |     |                    |     |                   |      | Total |     |
|                        | #                      | %   | #                      | %   | #        | %   | #                  | %    | #                      | %   | #            | %   | #                  | %   | #                 | %    | #     | %   |
| Totals                 | 20                     |     | 9                      |     | 11       |     | 1                  |      | 239                    |     | 12           |     | 9                  |     | 2                 |      | 303   |     |
| Rank                   |                        |     |                        |     |          |     |                    |      |                        |     |              |     |                    |     |                   |      |       |     |
| Instructor             |                        | 0%  | 3                      | 33% | 2        | 18% |                    | 0%   | 21                     | 9%  | 2            | 17% |                    |     |                   | 0%   | 28    | 9%  |
| Assistant Professor    | 8                      | 40% |                        | 0%  | 3        | 27% |                    | 0%   | 36                     | 15% | 9            | 75% |                    | 0%  |                   | 0%   | 56    | 18% |
| Associate Professor    | 7                      | 35% | 2                      | 22% | 3        | 27% |                    | 0%   | 81                     | 34% | 1            | 8%  | 3                  | 33% | 2                 | 100% | 99    | 33% |
| Professor              | 5                      | 25% | 4                      | 44% | 3        | 27% | 1                  | 100% | 101                    | 42% |              | 0%  | 6                  |     |                   | 0%   | 120   | 40% |
| Tenure Status          |                        |     |                        |     |          |     |                    |      |                        |     |              |     |                    |     |                   |      |       |     |
| Not On Track           |                        | 0%  | 3                      | 33% | 2        | 18% |                    | 0%   | 59                     | 25% | 3            | 25% | 1                  | 11% |                   | 0%   | 68    | 22% |
| On Track               | 8                      | 40% |                        | 0%  | 5        | 45% |                    | 0%   | 32                     | 13% | 9            | 75% |                    | 0%  |                   | 0%   | 54    | 18% |
| Tenured                | 12                     | 60% | 6                      | 67% | 4        | 36% | 1                  | 100% | 148                    | 62% |              | 0%  | 8                  | 89% | 2                 | 100% | 181   | 60% |
| Gender                 |                        |     |                        |     |          |     |                    |      |                        |     |              |     |                    |     |                   |      |       |     |
| Female                 | 12                     | 60% | 5                      | 56% | 5        | 45% |                    | 0%   | 118                    | 49% | 6            | 50% | 6                  | 67% |                   | 0%   | 152   | 50% |
| Male                   | 8                      | 40% | 4                      | 44% | 6        | 55% | 1                  | 100% | 121                    | 51% | 6            | 50% | 3                  | 33% | 2                 | 100% | 151   | 50% |
| Age                    |                        |     |                        |     |          |     |                    |      |                        |     |              |     |                    |     |                   |      |       |     |
| Under 35               |                        | 0%  | 3                      | 33% | 2        | 18% |                    | 0%   | 23                     | 10% | 5            | 42% |                    | 0%  |                   | 0%   | 33    | 11% |
| 35-44                  | 10                     | 50% | 1                      | 11% | 2        | 18% |                    | 0%   | 55                     | 23% | 4            | 33% | 1                  | 11% |                   | 0%   | 73    | 24% |
| 45-54                  | 3                      | 15% | 1                      | 11% | 2        | 18% |                    | 0%   | 81                     | 34% | 1            | 8%  | 3                  | 33% |                   | 0%   | 91    | 30% |
| 55-64                  | 3                      | 15% | 2                      | 22% | 5        | 45% | 1                  | 100% | 58                     | 24% | 2            | 17% | 3                  | 33% | 1                 | 50%  | 75    | 25% |
| 65 or over             | 4                      | 20% | 2                      | 22% |          | 0%  |                    | 0%   | 22                     | 9%  |              | 0%  | 2                  | 22% | 1                 | 50%  | 31    | 10% |
| College                |                        |     |                        |     |          |     |                    |      |                        |     |              |     |                    |     |                   |      |       |     |
| Arts & Sciences        | 10                     | 50% | 4                      | 44% | 6        | 55% | 1                  | 100% | 108                    | 45% | 4            | 33% | 5                  | 56% | 2                 | 100% | 140   | 46% |
| Education              | 1                      | 5%  |                        | 0%  | 1        | 9%  |                    | 0%   | 21                     | 9%  | 1            | 8%  | 2                  | 22% |                   | 0%   | 26    | 9%  |
| John D. Bright         |                        | 0%  |                        | 0%  |          | 0%  |                    | 0%   | 1                      | 0%  |              | 0%  |                    | 0%  |                   | 0%   | 1     | 0%  |
| Journalism & Mass Comm | 1                      | 5%  |                        | 0%  |          | 0%  |                    | 0%   | 9                      | 4%  | 2            | 17% | 1                  | 11% |                   | 0%   | 13    | 4%  |
| Law                    | 1                      | 5%  | 2                      | 22% | 2        | 18% |                    | 0%   | 22                     | 9%  |              | 0%  |                    | 0%  |                   | 0%   | 27    | 9%  |
| Pharmacy & Health Sci  | 3                      | 15% | 2                      | 22% | 1        | 9%  |                    | 0%   | 44                     | 18% |              | 0%  | 1                  | 11% |                   | 0%   | 51    | 17% |
| Zimpleman College of   |                        |     |                        |     |          |     |                    |      |                        |     |              |     |                    |     |                   |      |       |     |
| Business               | 4                      | 20% | 1                      | 11% | 1        | 9%  |                    | 0%   | 34                     | 14% | 5            | 42% |                    | 0%  |                   | 0%   | 45    | 15% |